

# CSHITAB Strategic Plan 2006-2009

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## Who are we?

The NSW Community Services & Health ITAB is an independent, not for profit, incorporated association overseen by a tripartite Board representing the breadth of community services and health sectors. CSHITAB is the principal adviser to government and the community services and health sectors to ensure quality outcomes regarding vocational training and education needs and reforms. Membership of CSHITAB is drawn from both industry and community.

## Vision, Purpose and Goals

### Vision

A vibrant and appropriately skilled community services and health workforce within an established learning culture

### Statement of purpose

To provide leadership, information and assistance to:

- create a training and learning culture for the community services and health sectors and
- position training and skill development as a key component for quality delivery of services and organisational success.

### Goals

For the community services and health sectors, CSHITAB seeks to:

1. Promote a learning culture
2. Provide leadership and advocacy in vocational educational training
3. Foster collaborative industry relationships
4. Build operational capacity to provide a quality service.

## CSHITAB Strategic Plan 2006- 2009 continued

### Goal 1

#### Promote a learning culture within the community services & health sectors

##### Objective

Skills development, learning and training within community services and health sectors is supported

- ★ Skills of existing workers are recognised within the national framework
- ★ Maintain and disseminate up to date knowledge of the Vocational Education Training system
- ★ Employers and employees are actively involved in flexible, workplace based, recognised industry training
- ★ Accurate information reflecting the training needs of community services & health sectors is collected and disseminated to inform VET policy and State priorities

### Goal 2

#### Provide leadership and advocacy in vocational educational training for community services & health sectors

##### Objective

Continued leadership by CSHITAB in the VET arena

- ★ Ongoing participation in the national and state ITAB networks
- ★ Participate in External Review Panels to accredit qualifications
- ★ VET issues for the community services and health sectors is continuously promoted
- ★ Ensure the organisation is informed, accessible, responsive & accountable

### Goal 3

#### Foster collaborative industry relationships

##### Objective

Ongoing collaboration with key VET and industry stakeholders

- ★ The State Training Authority continues to seek advice from NSW CSHITAB
- ★ ITAB representation on a variety of interagency forums
- ★ Projects reflect the focus of community sustainability

### Goal 4

#### Build operational capacity to provide a quality service to the community services & health sectors

##### Objective

High quality services to industry continues and expands

- ★ ITAB processes support Strategic plan and work-plan
- ★ Industry data is collected and maintained
- ★ Successful management of funded projects and consultancy arrangements
- ★ Ensure financial viability and support organisational development
- ★ Sound governance is maintained