

## Determination for Training and Assessment

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The National Skills and Standards Council has determined that from 1 July 2013:

### A. TRAINERS MUST:

- (i) hold the TAE40110 *Certificate IV in Training and Assessment* from the TAE10 Training and Assessment Training Package as a minimum qualification or be able to demonstrate equivalence of competencies; **and**
- (ii) be able to demonstrate vocational competencies at least to the level being delivered and assessed; **and**
- (iii) be able to demonstrate how they are continuing to develop their VET knowledge and skills as well as maintaining their industry currency and trainer/ assessor competence.

### B. PERSONS DELIVERING TRAINING UNDER THE SUPERVISION OF A TRAINER MUST:

- (i) work under the supervision of a trainer with the TAE40110 *Certificate IV in Training and Assessment* or of a person who has demonstrated equivalence of competencies; **and**
- (ii) hold the TAE10 Enterprise Trainer Skill Set (*BSBCMM401A Make a presentation: TAED301A Provide work skill instruction*) or be able to demonstrate equivalence of competencies within two years of commencing to deliver training while under supervision; and
- (iii) be able to demonstrate vocational competencies at least to the level being delivered and assessed as well as maintaining their industry currency.

#### Notes:

1. Evidence used to demonstrate equivalence of competencies may include consideration of relevant past training, including consideration of superseded and pre-existing teaching qualifications, experience, and professional development.

2. Supervision is the provision of regular and ongoing guidance, direction and leadership from a person holding the TAE40110 *Certificate IV in Training and Assessment* or from a person who has demonstrated equivalent competencies. The supervising person monitors and is accountable for the training delivery.

3. Persons who are delivering training under the supervision of a person holding the TAE40110 *Certificate IV in Training and Assessment*, or a person who has demonstrated equivalent competencies at the date of this Determination (8 December 2011), must obtain the TAE10 Enterprise Trainer Skill Set or demonstrate equivalence of competencies on or before 1 July 2013.

### C. ASSESSORS MUST:

- (i) hold the TAE10 Assessor Skill Set or be able to demonstrate equivalence of competencies; **and**
- (ii) be able to demonstrate vocational competencies at least to the level being assessed; **and**
- (iii) be able to demonstrate how they are continuing to develop their VET knowledge and skills as well as maintaining their industry currency and assessor competence.

#### Note:

If a person does not have all the assessment competencies as defined in (i), (ii) and (iii) then one or more persons with the combined expertise in (i), (ii) and (iii) may work together to conduct the assessment